



OUR RESULTS 2018-19

DOMUS KNIGHTS

- **84%** of young people were promoted on time to the next grade level
- **81%** of young people had zero out-of-school suspensions
- Domus Knights students had **92%** average daily attendance rate

WORK & LEARN

- **85%** of young people successfully completed the program
- **98%** of young people showed improved skills in their chosen business from pre- to post-assessment

STAMFORD ACADEMY

- Stamford Academy had a **12%** reduction over last year in chronic absenteeism
- Students reduced their suspensions over a four-year period from **22%** in 2014-15 to **0%** in 2018-19
- Stamford Academy students' average English Language Arts SAT scores improved from **368** in 2016-17 to **391** in 2018-19

INVICTUS (PILOT YEAR)

- We worked with a total of **41** young men across **7** correctional facilities
- **100%** of program youth indicated the work the Invictus staff did with them while incarcerated prepared them for being released

JUVENILE REVIEW BOARD (JRB)

- **96%** of young people stated that the JRB fully met or exceeded their expectations
- **88%** of youth remained arrest free in the 6 months after program completion

THEORY OF CHANGE WORK

For the past 12 months, we have embarked on a journey of creating a theory of change. We did this to ensure that, as an organization, we have a clear understanding of which young people we serve, how we serve them, and what life-changing outcomes we want them to accomplish. Through this process, we developed an organizational long-term outcome: *Young people are employed, on the path to self-sufficient income, or enrolled and engaged in a post-secondary opportunity.* This clarity at an organizational level provides us with a *true north* compass point to which all programs align. Having this helps facilitate and support our data-driven culture and ensures every dollar we spend will produce our intended long-term outcome for our young people.

A TRAUMA-RESPONSIVE ORGANIZATION

Over a ten-year period, Domus has worked intently to build a trauma-responsive culture focused on helping young people recover from traumatic life experiences. We are certified in the Sanctuary Model, which is an evidence-supported template for systems change. We create environments that are physically and emotionally safe, and we recognize that young people have obstacles that impede their ability to succeed. Domus also utilizes trauma-responsive tools and techniques to help youth heal from trauma, find hope, and move forward. At our last recertification, we were recognized by the Sanctuary Institute as an exemplary organization and have been a leader in the field, teaching other organizations how to build trauma-responsive cultures.



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DOMUS
LOVE LIVES HERE



Richard Freeda

DOMUS MISSION

Domus builds loving relationships with young people facing adversity, empowering them to pursue their path to self-sufficiency.

OUR VISION

No child shall be denied hope, love, or a fair chance in life.

ANNUAL REPORT 2018-19

MESSAGE FROM THE EXECUTIVE DIRECTOR

I am pleased to share with you our 2018-19 annual report. This year, we made significant changes within our organization. In May, we closed Domus House, the original Domus program, and in July, we ceased operation of Trailblazers Academy. These changes, while extremely difficult, have enabled us to focus our financial resources more intentionally on our target population: youth aged 12 to 25 years old who are disengaged or disconnected from school or not in the workforce. We have chosen to get smaller to get stronger and are excited about what the future holds. The support we receive from all of you allows us to continue this work and make it possible for our young people to succeed.

Please do not hesitate to reach out to me if you have any questions about our work or our recent changes. We are grateful for your generosity and partnership. Thank you.

Peace,

Mike Duggan



Richard Freedia

OUR PROGRAMS AND NUMBER OF YOUTH SERVED 2018-19



SCHOOL

Bridgeport Juvenile Detention Center Summer School	108
Domus Knights at Stamford High School	107
Family Advocates at Stamford Public Schools	51
Hartford Juvenile Detention Center High School	294
Stamford Academy Charter High School	210+
Trailblazers Academy Charter Middle School	143+

OUT-OF-SCHOOL

Chester Addison Community Center	92
Lion's Den After-School Program at Trailblazers Academy	143
Turn-of-River After-School Program	172
Summer Camps at Chester Addison Community Center and Lockwood Site	385

JUVENILE JUSTICE

Attendance Review Board	40
Domus House Group Home	9
Juvenile Review Board	96
Invictus Pre-Release Re-Entry Program	41
Project New Hope Street Outreach Program	29
Work & Learn Program	123

TOTAL UNDUPLICATED YOUTH SERVED* 1536

*Youth may participate in more than one Domus program; we count each young person only once for our unduplicated number served.

+ School counts include all students who were enrolled during the school year, even if they were not enrolled for the full school year.



2019 FINANCIALS (UNAUDITED)

We raised \$13.5 million from the sources indicated below and spent it as follows:

REVENUE

22% Individuals

1% Other

19% Corporations and Foundations

58% Government

EXPENSES

83% Programs

9% Managerial

8% Fundraising

Figures unaudited; estimated audit completion 12-31-2019

INVICTUS: MATT'S STORY

Matt's* journey to Domus began late last year when he volunteered to join the new Invictus Pre-Release Re-Entry Program while still incarcerated. Through Invictus, Matt and 40 other young men returning to communities from prison get the support and life skills training they need to reconnect to their families, secure jobs, and leave prison behind for good. Matt was connected to a mentor who looked beyond his past struggles and instead saw a young man with promise. Matt's mentor was so impressed with his goal of leading a productive life, he helped Matt secure a paid electrician apprenticeship where he continues to show great progress.

* All names have been changed