

Domus: Organizational Results for FY0910

| Key results from FY0910: | Goal | Actual | Target |
|-------------------------------------|-------------|---------------|---|
| Trailblazers Academy | 10% | 12% | The amount of students who are not proficient in reading will decrease yearly by 10% according to the CMT |
| Trailblazers Academy | 10% | 14% | The amount of students who are not proficient in math will decrease yearly by 10% according to the CMT |
| Stamford Academy | 10% | 7% | The amount of students who are not proficient in reading will decrease yearly by 10% according to the CAPT |
| Stamford Academy | 10% | 7% | The amount of students who are not proficient in math will decrease yearly by 10% according to the CAPT |
| Stamford Academy | 10% | 10% | The amount of students who are not proficient in writing will decrease yearly by 10% according to the CAPT |
| Domus House | 75% | 100% | 75% of youth who live with us for 1 to 2 years will remain arrest free |
| Domus House | 85% | 100% | 85% of youth who have lived with us for 1 to 2 years will be connected to a community resource for |
| Passages | 50% | 70% | 50% of youth who live with us for less than 1 year will remain suspension free |
| Passages | 80% | 80% | 80% of youth will be successfully discharged and will demonstrate placement stability for at least 6 |
| Chester Addison Cmty Center | 95% | 100% | 95% of kindergarten members will be tested on STAR early literacy 2 times, and 2/3 will go up a level |
| Chester Addison Cmty Center | 90% | 100% | At least 90% of members will maintain perfect grades or have improved effort grades in at least one subject throughout the year |
| Lion's Den Out-of-School-Time Prog. | 80% | 100% | 80% of new members will learn a new skill as evidenced by a skills assessment |
| Lion's Den Out-of-School-Time Prog. | 75% | 100% | Of the 75 LD members, at least 75% of their families will report that the LD has provided safe, free, vibrant childcare |
| Project Hope Street Outreach Prog. | 15 | 17 | 15 young people will obtain jobs and maintain them for at least 3 months |
| Project Hope Street Outreach Prog. | 75% | 82% | Of the referrals made to the program by the police department, 75% of the young people will not be arrested through June 30, 2010 |

Domus results 0910
Trailblazers Academy Charter Middle School and Stamford Academy Charter High School

| | Goal | Actual | Trailblazers Academy Charter Middle School: Results 0910 |
|----|------|--------|--|
| 1 | 10% | 12% | The amount of students who are not proficient in reading will decrease yearly by 10% according to the CMT |
| 2 | 10% | 14% | The amount of students who are not proficient in math will decrease yearly by 10% according to the CMT |
| 3 | 10% | 0% | The amount of students who are not proficient in writing will decrease yearly by 10% according to the CMT |
| 4 | 80% | 10% | 80% of the students will increase at least 1.5 grade levels in math |
| 5 | 80% | 60% | 80% of the students will increase at least 1.5 grade levels in reading |
| 6 | 80% | 48% | 80% of students will have a daily attendance of 95% |
| 7 | 95% | 100% | Teachers will keep 95% of students who come to school in their classrooms the entire period |
| 8 | 90% | 87% | Student attrition from year to year will be 10% or less |
| 9 | 85% | 80% | Staff turnover will be less than 15% |
| 10 | 98% | 99% | Staff daily attendance will be 98% of higher |
| 11 | 80% | 59% | 80% of staff report they received meaningful, ongoing staff development in the last year |
| 12 | 90% | 100% | 90% of staff report their colleagues treat them with dignity and respect |
| 13 | 90% | 88% | 90% of staff report that they receive timely, supportive feedback from the school leadership team |
| 14 | 100% | 90% | Every teacher will accompany a family advocate on a home visit |
| 15 | 90% | 90% | 90% of staff will achieve their individual professional development goals (1 employee-driven, 1 supervisor-driven) |
| 16 | 80% | 80% | 80% of internal stake holders return start-of-year and end-of-year surveys |
| 17 | 80% | 73% | Each staff member has 80% of the students they serve report that their teachers/advocate/director/adults truly care about them |
| 18 | 80% | 93% | Each staff member has 80% of the students they serve report that their teachers/advocate/director/adults has high expectations |
| 19 | 80% | 20% | 80% of students report that bullying is not an issue at school |
| | | | |
| | Goal | Actual | Stamford Academy Charter High School: Results 0910 |
| 1 | 10% | 7% | The amount of students who are not proficient in reading will decrease yearly by 10% according to the CAPT |
| 2 | 10% | 7% | The amount of students who are not proficient in math will decrease yearly by 10% according to the CAPT |
| 3 | 10% | 10% | The amount of students who are not proficient in writing will decrease yearly by 10% according to the CAPT |
| 4 | 80% | 58% | 80% of students will increase at least 1.5 grade levels in math |
| 5 | 80% | 51% | 80% of students will increase at least 1.5 grade levels in reading |
| 6 | 80% | 81% | 80% of students will have a daily attendance of 95% or higher |
| 7 | 95% | 98% | Teachers will keep 95% of students who come to school in their classrooms the entire period |
| 8 | Y/N | N | Student attrition from year to year will be 10% or less |
| 9 | 85% | 75% | Staff turnover will be less than 15% |
| 10 | 98% | 98% | Staff daily attendance will be 98% of higher |
| 11 | 80% | 94% | 80% of staff report they received meaningful, ongoing staff development in the last year |
| 12 | 90% | 100% | 90% of staff report their colleagues treat them with dignity and respect |
| 13 | 90% | 94% | 90% of staff report that they receive timely, supportive feedback from the school leadership team |
| 14 | 100% | 100% | Every teacher will accompany a family advocate on a home visit |
| 15 | 90% | 100% | 90% of staff will achieve their individual professional development goals (1 employee-driven, 1 supervisor-driven) |
| 16 | 80% | 64% | 80% of internal stake holders return start-of-year and end-of-year surveys |
| 17 | 80% | 71% | Each staff member has 80% of the students they serve report that their teachers/advocate/director/adults truly care about them |
| 18 | 80% | 82% | 80% of students report that bullying is not an issue at school |

Domus results 0910
Domus House Group Home

| | Goal | Actual | Domus House: Results 0910 |
|----|------|--------|---|
| 1 | 100% | 88% | 100% of youth who have lived with us for 6 months or longer will be connected to a community resource for at least 6 months |
| 2 | 85% | 100% | 85% of youth who have lived with us for 1 to 2 years will be connected to a community resource for at least 9 months |
| 3 | 85% | na | 85% of youth who have lived with us for 2 to 4 years will be connected to a community resource for at least 18 months |
| 4 | 75% | 100% | 75% of our permanent connections will identify having a collaborative working relationship with the residential staff |
| 5 | 50% | 50% | 50% of youth who live with us for less than 1 year will remain arrest free |
| 6 | 75% | 100% | 75% of youth who live with us for 1 to 2 years will remain arrest free |
| 7 | 95% | na | 95% of youth who live with us for 2 years or longer will remain arrest free |
| 8 | 50% | 60% | 50% of youth who live with us for less than 1 year will remain suspension free |
| 9 | 75% | 66% | 75% of youth who live with us for 1 to 2 years will remain suspension free |
| 10 | 95% | na | 95% of youth who live with us for 2 years or longer will remain suspension free |
| 11 | 80% | 85% | 80% of youth who do not have another organized activity will attend 80% of program offerings |
| 12 | 100% | 100% | 100% of youth will be enrolled in school |
| 13 | 100% | 100% | 100% of program youth will be connected to appropriate community entities |
| 14 | 90% | 95% | 90% of youth medical appointments will be attended |
| 15 | 90% | 95% | 90% of youth therapy appointments will be attended |
| 16 | 80% | 100% | 80% of youth who have lived with us for more than 1 year will have successfully completed the job readiness program |
| 17 | 80% | 80% | 80% of youth will be successfully discharged and will demonstrate placement stability for at least 6 months following discharge |
| 18 | 100% | 100% | 100% of youth who live with us for 6 months or longer have a realistic educational plan |
| 19 | 90% | 75% | 90% of youth will be maintained and successfully discharged to a more independent setting |
| 20 | 50% | 50% | 50% of youth who have lived with us for less than 1 year will have an overall attendance rate of 85% or better |
| 21 | 75% | 75% | 75% of youth who have lived with us for 1 to 2 years will have an overall attendance rate of 85% or better |
| 22 | 85% | na | 85% of youth who have lived with us for 2 to 3 years will have an overall attendance rate of 85% or better |
| 23 | 95% | na | 95% of youth who have lived with us for 3 years or longer will have an overall attendance rate of 85% or better |
| 24 | 50% | 50% | 50% of youth who live with us for 1 to 2 academic years will increase their GPA by .5 for the current academic year |
| 25 | 75% | na | 75% of youth who live with us for 2 to 3 academic years will increase their GPA by .5 for the current academic year |
| 26 | 80% | na | 80% of youth who live with us for 3 or more years years will increase their GPA by .5 |

Domus results 0910: Passages Group Home

| | Goal | Actual | Passages: Results 0910 |
|----|------|--------|---|
| 1 | 100% | 100% | 100% of youth who have lived with us for 6 months or longer will be connected to a community resource for at least 6 months |
| 2 | 85% | 66% | 85% of youth who have lived with us for 1 to 2 years will be connected to a community resource for at least 9 months |
| 3 | 85% | na | 85% of youth who have lived with us for 2 to 4 years will be connected to a community resource for at least 18 months |
| 4 | 75% | 80% | 75% of our permanent connections will identify having a collaborative working relationship with the residential staff |
| 5 | 50% | 55% | 50% of youth who live with us for less than 1 year will remain arrest free |
| 6 | 75% | 75% | 75% of youth who live with us for 1 to 2 years will remain arrest free |
| 7 | 95% | na | 95% of youth who live with us for 2 years or longer will remain arrest free |
| 8 | 50% | 70% | 50% of youth who live with us for less than 1 year will remain suspension free |
| 9 | 75% | 100% | 75% of youth who live with us for 1 to 2 years will remain suspension free |
| 10 | 95% | na | 95% of youth who live with us for 2 years or longer will remain suspension free |
| 11 | 80% | 50% | 80% of youth who do not have another organized activity will attend 80% of program offerings |
| 12 | 100% | 100% | 100% of youth will be enrolled in school |
| 13 | 100% | 100% | 100% of program youth will be connected to appropriate community entities |
| 14 | 90% | 94% | 90% of youth medical appointments will be attended |
| 15 | 90% | 92% | 90% of youth therapy appointments will be attended |
| 16 | 80% | 75% | 80% of youth who have lived with us for more than 1 year will have successfully completed the job readiness program |
| 17 | 80% | 80% | 80% of youth will be successfully discharged and will demonstrate placement stability for at least 6 months following discharge |
| 18 | 100% | 100% | 100% of youth who live with us for 6 months or longer have a realistic educational plan |
| 19 | 90% | 30% | 90% of youth will be maintained and successfully discharged to a more independent setting |
| 20 | 50% | 50% | 50% of youth who have lived with us for less than 1 year will have an overall attendance rate of 85% or better |
| 21 | 75% | 50% | 75% of youth who have lived with us for 1 to 2 years will have an overall attendance rate of 85% or better |
| 22 | 85% | na | 85% of youth who have lived with us for 2 to 3 years will have an overall attendance rate of 85% or better |
| 23 | 95% | na | 95% of youth who have lived with us for 3 years or longer will have an overall attendance rate of 85% or better |
| 24 | 50% | 50% | 50% of youth who live with us for 1 to 2 academic years will increase their GPA by .5 for the current academic year |
| 25 | 75% | na | 75% of youth who live with us for 2 to 3 academic years will increase their GPA by .5 for the current academic year |
| 26 | 80% | na | 80% of youth who live with us for 3 or more years years will increase their GPA by .5 |

Domus results 0910
Chester Addison Community Center

| | Goal | Actual | Chester Addison Community Center: Results 0910 |
|----|------|--------|--|
| 1 | 90% | 91% | 90% of CACC members will improve at least 1 core subject at least 1 academic grade over the course of the year |
| 2 | 95% | 100% | 95% of kindergarten members will be tested on STAR early literacy 2 times, and 2/3 will go up a level |
| 3 | 85% | 78% | 85% of first grade members will be on or above grade level as evidenced by their STAR reader assessment |
| 4 | 80% | 56% | 80% of returning second grade members will be on or above grade level as evidenced by their STAR reader assessment |
| 5 | 70% | 86% | 70% of new second grade members will be on or above grade level as evidenced by their STAR reader assessment |
| 6 | 50% | 44% | 50% of all third grade members will be on or above grade level as evidenced by their STAR reader assessment |
| 7 | 75% | 78% | 75% of fourth and fifth grade members will make gains on their STAR reader assessment |
| 8 | 75% | 75% | At least 75% of members will make gains in two or more academic subjects over the course of the year |
| 9 | 95% | 100% | 95% of the members who begin the school year with excellent grades (As or Bs) will maintain those grades throughout the year |
| 10 | 80% | 83% | At least 80% of members will improve in at least one specials grade including, but not limited to music, art, gym, library and/or computers |
| 11 | 95% | 95% | 95% of all members will participate in at least one of the non-mandatory extracurricular activities offered throughout the year |
| 12 | 2500 | 3206 | CACC members will complete a total of 2500 hours of community service |
| 13 | 5\50 | 54\706 | At least 50 community teenagers and young adults will volunteer for at least 5 hours throughout the year and complete at least 500 hours of service |
| 14 | 90% | 100% | At least 90% of members will maintain perfect grades or have improved effort grades in at least one subject throughout the year |
| 15 | 75% | 89% | At least 75% of members will have improved effort grades in at least 2 subjects throughout the year |
| 16 | 5 | 9 | At least 5 high-risk middle schl students will be identified and will participate in a program geared toward helping them succeed socially and emotionally |
| 17 | 95% | 95% | 95% of members will not be suspended from school for the school year |
| 18 | 95% | 68% | 95% of members will not be suspended from the bus for the school year |
| 19 | 90% | 100% | 90% of members identified as most in need of improving their behavior will make behavioral gains on that section of their report card |
| 20 | 95% | 95% | 95% of members will take part in life skills training classes at least 2 times per year |
| 21 | yes | yes | A year-long community service plan is developed and implemented |
| 22 | 5 | 6 | At least 5 program offerings are developed for families/community members addressing issues that the community requests |
| 23 | 20 | 25 | There will be weekly academic, positive youth development, employment skills and life skills opportunities for young people aged 16 to 24; at least 20 young people will participate. |
| 24 | 7/20 | 4/26 | CACC parent advisory committee will be enhanced: will meet at least 7 times, feedback will be incorporated into CACC program offerings, and will reach 20 |
| 25 | 95% | 100% | 95% of the members who begin the school year with excellent behavior grades (As and Bs) will maintain those grades throughout the year |
| 26 | 80% | 100% | 80% of the full time staff who attend the initial 4 day TCI training will have learned the material* |
| 27 | 85% | 100% | 85% of supervisors make certain they are utilizing the Life Space Interview* |
| 28 | 85% | 100% | 85% of supervisors are actively supervising their staff around one core concept of TCI other than the LSI* |
| 29 | 80% | 100% | 80% of the full time new programmatic employees hired from 7/1/09 – 7/1/10 will have the basic skills necessary to perform their duties skillfully when working with our youth and families within six months of their date of hire. |
| 30 | 2 | 2 | There will be 2 programmatic retreats where all of the staff report what works well and what areas need to be improved upon |
| 31 | 100% | 100% | 100% of the staff will have at least 20 hours of training. |
| 32 | yes | yes | There will be an Advancing Youth Development Training for all staff members facilitated by Glen, Melissa and Donn |
| 33 | 1% | 1% | The program will have an operating surplus of 1% |

Domus results 0910
Lion's Den OST Program and Project Hope Street Outreach Program

| | Goal | Actual | Lion's Den OST Program: Results 0910 |
|----|------|--------|---|
| 1 | 50% | 49% | Of the 75 Lion's Den (LD) members, at least 38 of them will have reading score gains 50% above what students who do not attend LD have |
| 2 | 80% | 100% | 80% of new members will learn a new skill as evidenced by a skills assessment |
| 3 | 80% | 84% | 80% of returning members will learn a new skill or improve an existing skill |
| 4 | 85% | 97% | 85% of members will report that the LD has helped them in at least 1 of the following 3 areas: staying out of trouble in the community, improving their performance in school, or learning or improving a skill |
| 5 | 75% | 100% | Of the 75 LD members, at least 75% of their families will report that the LD has provided at least 1 of the following 3 things: safe, free, vibrant childcare; help with their child's educational performance; or help in building a skill for their child |
| 6 | 40 | 51 | At least 40 students will graduate from the LD community service academy |
| 7 | 60 | 60 | At least 60 students will graduate from the LD life skills development academy |
| 8 | 50 | 51 | At least 50 students will graduate from the LD workforce development program |
| 9 | 6 | 8 | The Lion's Den offers 6 activities specifically targeted toward engaging LD families |
| 10 | 60 | 62 | At least 60 students will attend every day |
| 11 | 4 | 8 | The Lion's Den will offer 4 programs at no cost to the program |
| 12 | 3 | 6 | The Lion's Den will start 3 new activities this year |
| | | | |
| | Goal | Actual | Project Hope Street Outreach Program: Results 0910 |
| 1 | 25 | 26 | At least 25 young people on the active caseload will be connected to a community resource for at least 3 months of the year |
| 2 | 15 | N/A | At least 15 young people will successfully complete the Work & Learn program |
| 3 | 10 | 3 | At least 10 parents (family members) of Project Hope youth will be connected to a community resource for at least 3 months of the year |
| 4 | 15 | 17 | 15 young people will obtain jobs and maintain them for at least 3 months |
| 5 | 75% | 82% | Of the referrals made to the program by the police department, 75% of the young people will not be arrested through June 30, 2010 |
| 6 | 75% | 76% | Of the referrals made to the program by juvenile probation, 75% of the young people will not be arrested through June 30, 2010 |
| 7 | 50 | 52 | Barry will develop 50 positive new relationships with youth identified as medium risk for committing a crime |
| 8 | 30 | 38 | Barry will develop 30 positive new relationships with youth identified as high risk for committing a crime |
| 9 | Y/N | Y | Barry will keep an on-going database that will identify the contacts and category that young people are in and will update it every 30 days |
| 10 | Y/N | Y | Barry will keep a caseload of no more than 40 active young people |
| 11 | Y/N | Y | Barry will define who is in "case management", "light touch," "shout out," or "inactive" categories |
| 12 | Y/N | Y | Barry will have contact with 5 high risk kids a day |
| 13 | Y/N | Y | There will be a formal mediation program at Project Hope |
| 14 | Y/N | Y | Gender-specific programming will continue at Project Hope |
| 15 | Y/N | Y | 4 youth will be enrolled in college |
| 16 | Y/N | Y | 5 youth will receive on site tutoring by Patricia Melchionno every school day |
| 17 | Y/N | Y | Project Hope will develop a music mentoring program to support local rap group Crime City gain positive exposure in the community and the music industry |
| 18 | Y/N | Y | Project Hope will make at least 5 new community connections |